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Dated: January 13, 2009

Electronic Signature for Justin S. Cohen: /Justin S. Cohen/

Docket No.: 03-8012
(PATENT)

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:
James H. Drew et al.

Application No.: 10/699,141

Confirmation No.: 3441

Filed: October 31, 2003

Art Unit: 3623

For: PERSONNEL PRODUCTIVITY INDICES

Examiner: J. G. Sterrett

AMENDMENT IN RESPONSE TO NON-FINAL OFFICE ACTION

MS Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

INTRODUCTORY COMMENTS

The following amendment is in response to the Office Action dated October 14, 2008, and includes the following:

A Listing of the Pending Claims are reflected in the listing of claims, which begins on page 2 of this paper.

Remarks/Arguments begin on page 11 of this paper.